

The Hub Award - Frequently asked questions

Can I apply if I'm not based at a university? What if I am self-employed?

Yes! We are interested in applicants from a wide range of professional backgrounds, including science communication, the health professions, journalism, law, the arts and academia. Applications will also be accepted from commercial companies who would not otherwise be able to undertake the proposed work. However, grants will normally be awarded to an organisation - such as a university, a charitable body, or another non-profit organisation - rather than to individuals directly.

We will consider applications from Group Leaders who are self-employed, but we would ask that you get in touch with us to talk through any financial arrangements before you apply.

Finally, whatever your professional background, like all our applicants, you will need to sign up to Wellcome's Grant Conditions.

I am a scientist, and my research project is science-based. Is The Hub relevant to me?

Potentially. The Hub is a flexible space which can meet a broad range of needs but it isn't suitable for scientific lab-based research. If your project does require lab-based research, you should think through where this could take place; either at a partner university, makerspace, industry lab, or other venue with appropriate facilities. The aim of The Hub is to bring researchers from widely different areas together, so your idea and group would need to involve a range of specialities, where scientists are working with input from other disciplines such as the arts, humanities or social sciences.

Does collaboration need to be central to my bid? How interdisciplinary does the project need to be? What areas of expertise will you consider?

Collaboration absolutely needs to be central to your bid. It is important that your application demonstrates how the Core Group members' different areas of expertise are relevant, what they'll be contributing, and how they will complement each other.

As to areas of expertise: we are keen to consider applications where there is collaboration between all kinds of creative minds, including artists, scholars, scientists, media professionals, journalists, lawyers, policy advisers, and people from all backgrounds and experiences.

How will I interact with Wellcome Collection and Wellcome staff? Will there be opportunities to contribute to the events and exhibitions in the building?

We hope that your team will find useful ways of interacting with the various activities that take place in Wellcome Collection and across Wellcome. Given the long lead times for our exhibitions (we programme these over two years in advance), it's unlikely that you will be able to develop your own exhibition for display at Wellcome Collection. But there will be

many other opportunities for exchanging ideas and expertise with Wellcome staff, such as contributing to Wellcome Collection's vibrant public events offering.

What outputs and outcomes do you expect from a Hub project?

We want this to be open. We are keen to hear from you and your team about the outputs and outcomes you expect to produce during your two years at The Hub (and beyond). However, your application will need to be clear about why these are important, original and impactful. The kind of outputs we would expect to see might include:

- scholarly or research outputs, such as edited volumes, articles and essays
- creative outputs, such as the production of new artworks, exhibitions, radio, TV or other public engagement activities (whether at Wellcome Collection or elsewhere)
- methodological innovations in your fields
- seminars, workshops, lectures, debates or public talks
- capacity building and training for younger scholars or professionals
- policy outputs, such as consultations, white papers or expert reviews.

Does the proposed project have to be self-contained or completely new?

Not necessarily. It could present an opportunity to complete a project that has already been started. Or it could be used to kick-start a new project that you would continue developing beyond your residency at The Hub. You don't have to be doing new, primary research; your project might make connections across existing research and knowledge or develop original insights from cross-disciplinary activities. Of course, your application should identify the intended outputs and outcomes both during the time of your residency in The Hub and afterwards. But The Hub residency doesn't have to involve a discrete project.

Does the project have to be two academic years? Can I apply on a part-time basis?

Awards will be considered for applications that cover a longer (or shorter) period of time (up to two years and no shorter than one year), though you will, however, have to make a very strong case in your application for why this would be the most appropriate arrangement. Previous awards have been for two academic years beginning in October and finishing at the end of July 22 months later, though starting any time between October and January will be considered. Whatever the planned duration of the project, the Group Leader will be expected to commit to spend at least 50% of their time on it over the lifespan. Core Group members will be expected to commit a minimum of 20% of their time over the lifespan, though individual cases can be made about why this situation would not be appropriate.

What can I budget for in my application? Who will receive the money?

The Award of up to £1 000 000 can be used to fund a whole variety of activities as well as meeting research costs. Below are just some examples:

- covering the salaries of the Core Group
- attracting other researchers or relevant visiting fellows to join the team
- paying for consultancy fees such as artists in residence, performers, musicians, etc.

- hiring research associates or other staff including administrative support for your project
- purchasing specialist equipment that might be necessary for the project
- programming public engagement activities, such as talks or exhibitions
- paying for any necessary travel.

Of these, only staff costs will be awarded to the Group Leader's organisation. All other costs will be paid for directly by the Wellcome.

What kind of support will the Wellcome Trust provide for managing the space? For example, what about IT facilities?

Wellcome employs a dedicated Hub Partnership Manager, who will enable the project team in a variety of ways including facilitating collaboration with Wellcome Collection. They will also help you to draw on the expertise of Wellcome's staff and global network of funded researchers.

The Hub workspace will include managed IT services (printing, scanning, telephony, high-speed internet). Both Apple Mac and Windows laptops will be catered for, in case you want to bring your own devices. Alternatively, Wellcome will be able to loan you laptops for your time in The Hub.

Project administration is not provided by Wellcome and you should think about what administrative support your project might require while in residence. For instance, recruiting project staff to manage communications and administration.

Do you expect the team to always be in The Hub? And would the team need to have the same team members throughout?

Not necessarily, but it is expected that The Hub will be the primary base of the Core Group for the duration of the grant. If you consider an alternative arrangement to be more appropriate, please make sure that the reasons why are detailed within the application and that you've budgeted for this as well.

We would expect the Group Leader and the Core Group members to remain constant, but there may well be other collaborators who join the group for short- and long-term residencies to create an environment of knowledge and cultural exchange linked to the theme.

Taking this award would involve my relocating. Would Wellcome help me with this? What about London weighting?

We are very keen to attract non-London-based applicants to The Hub. Should one or more members of the successful group be based beyond commuting distance from London, you are encouraged to factor relocation costs and London weighting into your project budget. There is no restriction on the nationalities of Group Leaders or members.

How important is it that I have the support of my employing organisation when I apply?

It is vital. If your bid is shortlisted and particularly if you are ultimately successful, you will require real support from your employing organisation as you make your bid and potentially transition to being based at Wellcome Collection. If you are used to seeking/attracting grant support, you should note how this is a different kind of funding scheme from those you are accustomed to. If you are self-employed, you should similarly be ready for the changes a successful bid could bring for your activities.

What will the space look like? Will there be studio space for artists in residence? What other facilities will be available? Can I look at the space before applying? Will the incoming group be able to change the space themselves?

The space has been designed to be as conducive to collaboration as possible. It's entirely open-plan, but at the same time, it also has quiet spaces for undisturbed working and private phone booths. It also has a room for wet, messy activities.

As well as their own meeting and seminar rooms, Hub residents will also have access to a variety of facilities at Wellcome Collection, including a studio space, a recording studio and the staff cafe.

In advance of the preliminary application deadline we will be holding an Applicants Open Day on 30 April 2019 for you to come and view the space. Please register your interest on the scheme page to attend. If you are unable to attend this event you will still be able to see the space via a video we will make available on the scheme page following the Open Day.

Should your application be shortlisted, there will be the opportunity to discuss adapting the space to your needs in advance of moving in.

Will there be anyone else working in The Hub?

The Hub will have desk space for about 20 people at any given time. We would expect about half of those desks to be occupied by people working on your project. The rest will be available on an ad hoc basis to like-minded individuals who have been invited by Wellcome and who will be working on a variety of projects and for varying lengths of time.