

## Working at Wellcome transcript

Miranda (Head, Mental Health): I knew very little about Wellcome before coming here before I got here.

Alex (Central team): For me I didn't actually know what Wellcome was about.

Melissa (Communications team): Before working here I didn't realise how big Wellcome is.

Gemma (Diversity & Inclusion): And I think some people think there are labs in here and that like we all wear white coats which is really not the case. No labs. No white coats.

Melissa (Communications team): Every day I find out something new about Wellcome and its amazing.

Jeremy (Director): For me Wellcome stands for three things which I'm not sure any other organisations bring together. That is science, innovation and society. And I think if we're going to make the world a better place, if we're going to improve human health for everybody we have to bring those three things together.

Dawn (Data & Innovation): In Datalabs we use cutting edge technology like artificial intelligence to analyse health data, funding data and science data.

Miranda (Head, Mental Health): I'm the head of the mental health priority area to be transformative in relation to mental health.

John (Communications team): We have an internal product called Trustnet which is the way for Wellcome to know each other and talk about what it does.

Gemma (Diversity & Inclusion): I'm a member of the diversity and inclusion team at Wellcome. I've worked in diversity and inclusion before. It's often quite an under resourced field. Whereas here at Wellcome we have a whole priority area dedicated five years funding.

Jeremy (Director): Whether you talk about Ebola or human genomes or understanding the brain, Wellcome allows you to express yourself and it's a great place to work.

Alex (Central team): We really see what we're doing and also the more you work here you really notice it on the news, in research institutions, on announcements, things that are published at government level.

John (Communications team): We work in the arts, we work in science, public engagement, technology, data. Huge kind of variety of things we do.

Melissa (Communications team): And its really fun. You're learning all the time and its really stimulating. Its so diverse.

Gemma (Diversity & Inclusion): Say if you're going upstairs to have lunch on the 5<sup>th</sup> floor, you could be talking about media, you could be talking about science, you could be talking about diversity and inclusion. People do often like to talk about that.

Dawn (Data & Innovation): The fact that I can go next door to the collection at lunchtime and look at some of the exhibitions. To have so much art, culture and science in one place is very unique and its like no other place I've worked or where my friends work.

James (Wellcome Collection): I work at Wellcome Collection so that's the museum and library. The subject matter we deal with at Wellcome Collection is very much related to the work of Wellcome. But we don't only work with medical scientists, we will work with artist and philosophers, pets, magicians so I always feel as though I'm learning something new every day.

Miranda (Head, Mental Health): You enter this amazing place packed full of really interesting people with really creative ideas. Where the only agenda is do good in the world.

Shomari (Grants team): One of the things the staffing networks really allows Wellcome to do is to shine a bigger voice on individual communities within Wellcome that wouldn't usually get a say. So far, made working here an absolute dream every single day.

John (Communications team): I think working for an organisation that has a real mission so you're working for a place that actually feels like you're making a difference for the world rather than just making money. That's a huge thing for me.

Alex (Central team): A brilliant place to work. There's always stuff happening down on the street. Yesterday I was rubbing sun cream on my face to see the difference in a UV camera.

Dawn (Data & Innovation): I've learnt a lot about what the whole organisation is doing. I've always felt part of the team, I've not felt stupid in what I'm trying to say.

Gemma (Diversity & Inclusion): People are really interested in each other's work and people are keen to learn more.

James (Wellcome Collection): You're always learning for your colleagues as well as the people you work with, so it feels comfortable, but it also feels invigorating.

Lukasz (Science team): There's a gym in the basement.

Sam (Health and Wellbeing Centre): Quite honestly to be in the organisation which is the cutting edge in trying to improve health, there's a great sense of honour and pride that comes with that.

Miranda (Head, Mental Health): Genuinely, I've never worked in a place that has such strong values that it really tries to live by and full of people who really believe in those values and you're really trying to live by them. So, it's a very, very exciting place.